A. RAJA
Member of Parliament
Lok Sabha
Chief Whip
DMK

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D.O.No.48/MP/VIP/2026

November 5, 2026

My dear & Honble Brother, Vanakkam

I wish to draw your kind attention to the long-pending issue of the Third Pay /Wage Revision for the executives and non-executives of Bharat Sanchar Nigam Limited (BSNL)

BSNL has been playing a vital role in strengthening the country's telecommunications infrastructure and serving as a strategic partner of the Government in achieving its national objectives. Despite operating in a highly competitive and challenging telecom environment, BSNL continues to provide affordable and reliable telecom services, particularly in rural, remote, border and otherwise commercially unviable areas, thereby ensuring digital inclusion and bridging the digital divide.

The contribution of BSNL and its employees extends far beyond the provision of ordinary telecom services. The organisation has been entrusted with the implementation of several important national projects, including strategic telecom infrastructure and rural connectivity initiatives. Its workforce has consistently risen to the occasion in executing these responsibilities, often under difficult circumstances and with limited resources. The commitment and dedication of its executives and non-executives have been instrumental in fulfilling the Government's vision of a digitally connected India.

It is also pertinent to mention that BSNL has been subjected to substantial financial deductions and additional financial burdens, running into several crores of rupees, despite assurances extended by the Government from time to time. These financial constraints have adversely affected the organisation's operational flexibility and its capacity to provide the benefits and incentives due to its employees.

Received the letter 5/11/26

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In this context, it is a matter of concern that the **Third Pay Revision for BSNL executives and non-executives continues to remain pending in the Department**, despite the considerable time that has elapsed. The employees have been awaiting a favourable decision for a long period. Their legitimate expectations deserve due consideration, particularly in view of their sustained contribution to the organisation and to the Government's national priorities.

A timely decision on this issue would not only provide much-needed relief and a sense of recognition to the employees but would also boost their morale, motivation and commitment towards the revival and growth of BSNL. Fair and timely wage revision is especially important for retaining experienced personnel and ensuring that BSNL remains a strong and dependable public sector telecom service provider. I am enclosing a copy of letter received by me from the All Unions and Associations of BSNL(AUAB). Their representation is self explanatory and justified. Having collected Rs.1.17 lakh crore by the Government from BSNL, despite the written assurances by the Govt.is not at all justified.

I shall be grateful if you could kindly expedite the processing of the proposal pending with the Department of Telecommunications and to ensure that the **Third Pay Revision for both executives and non-executives of BSNL is placed before the Union Cabinet and approved at the earliest**, keeping in mind and recognising the invaluable contribution of BSNL and its employees in serving the nation and supporting the Government's strategic and developmental objectives.

With regards,

Yours sincerely,

(A.RAJA)

Encl: As above

Thiru Jyotiraditya M. Scindia,
Hon'ble Minister of Communications,
Sanchar Bhawan
New Delhi.